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This company is an Equal Opportunity Employer, which prohibits discrimination based on age, sex, race, color, marital status, condition of disability, religious creed, national origin, or any other non-merit factor. Reasonable accommodations will be made for disabled persons upon request.

NOTE: All information provided is subject to verification.

Position Applied For: _____

Availability (Select all that apply): Full-Time Part-Time

APPLICANT INFORMATION

Name: _____ Last _____ First _____ Initial _____ SSN: _____

Current Address: _____ Street Address _____ City _____ State _____ Zip _____

Telephone Number: _____ Home _____ Cellular _____

Previous Address: _____ Street Address _____ City _____ State _____ Zip _____

DECLARATIONS

- Are you at least 18 years of age? Yes No
- Are you legally permitted to work in the United States? Yes No
- Do you hold a current, valid driver's license? Yes No
- If so, in what state? _____ Expiration Date: _____
- Have you been convicted of crimes during the past seven years, excluding juvenile offenses, crimes which were annulled, and offenses which carried no potential jail sentence? (If yes, provide details on the back of this form.) Yes No

PERSONAL REFERENCES

Provide the names and telephone numbers for two personal references. These should not be relatives or current or previous employers. You may also attach letters of reference or recommendation.

Reference #1 Name: _____ Phone Number: _____
How long has this person known you? _____ Where do they live? _____

Reference #2 Name: _____ Phone Number: _____
How long has this person known you? _____ Where do they live? _____

SPECIAL SKILLS AND LICENSES

Identify any equipment or machines which you can operate or use with proficiency, as well as any special skills, languages, licenses or certificates you have acquired, that you feel would relate to the position being applied for. If you run out of room you may use the back of the form.

EDUCATION

Did you graduate from high school or earn a General Equivalency Diploma (GED)? Yes No

If so, what year did you graduate? _____

Have you attended a college or university? Yes No

If so, list the name of each institution, the degree or certification earned, and the year in which it was or will be awarded.

_____	_____	_____
Institution / Location	Degree / Certificate	Year
_____	_____	_____
Institution / Location	Degree / Certificate	Year
_____	_____	_____
Institution / Location	Degree / Certificate	Year

Are you currently a student? Yes No

If so, what is your current status? Full-Time Part-Time Taking a Break from Studies

EXPERIENCE - PART A

May we contact your present employer regarding your qualifications? Yes No

Have you ever been employed by New England Kenworth, or an affiliate company? Yes No

If yes, what were your dates of employment? _____

In which department? _____ In which position? _____

Do you have any relatives who presently work for New England Kenworth or an affiliate? Yes No

If yes, what are their names? _____

EXPERIENCE - PART B

Are you currently employed? Yes No

Most Recent Employer: _____

Location: _____

Supervisor's Name: _____

Position: _____

Dates Employed: _____ to _____

Phone: _____

May we contact this supervisor? Yes No

Previous Employer #1: _____

Location: _____

Supervisor's Name: _____

Position: _____

Dates Employed: _____ to _____

Phone: _____

May we contact this supervisor? Yes No

Previous Employer #2: _____

Location: _____

Supervisor's Name: _____

Position: _____

Dates Employed: _____ to _____

Phone: _____

May we contact this supervisor? Yes No

Previous Employer #3: _____

Location: _____

Supervisor's Name: _____

Position: _____

Dates Employed: _____ to _____

Phone: _____

May we contact this supervisor? Yes No

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE (OPTIONAL)

The below questions are used for the purposes of compliance with EEO laws and guidelines. Completion is strictly voluntary.

Race: Hispanic/Latino White Two or More Races
 Black/African American Asian Native Hawaiian/Other Pacific Islander
 American Indian/Alaska Native _____

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE CONTINUED (OPTIONAL)

Are you a Veteran of the Armed Forces in the United States of America? Yes No

If yes, what were your dates of service? _____

In which branch did you serve? _____

READ THE FOLLOWING BEFORE SIGNING THIS APPLICATION

Applicant Responses: I represent that my responses set forth in this Application are truthful, accurate and complete. Any and all false or inaccurate statements made by me in this Application or otherwise during the employment evaluation process shall be grounds both for rejection of my Application for employment, and, should I be hired by New England Kenworth, termination of my employment.

References: See Authorization for Release of Personal Information below.

Non-Binding Application and Interview Process: Submission of this Application does not entitle me to be interviewed by New England Kenworth. Further, nothing in this Application or in the Employment process shall be construed as either an offer of employment or an obligation on the part of New England Kenworth to provide any benefit to me.

Duration of This Application: This Application shall be pending, until withdrawn by me, until New England Kenworth makes a decision on whether or not to hire me, or until after submission of this Application to New England Kenworth, whichever occurs first. If no action is taken on my Application within 3 months, I understand that I must re-apply to New England Kenworth in order to be considered for employment.

Employment at Will: All New England Kenworth employees are 'at will', which means that both New England Kenworth and its employees are free to terminate the employee relationship at any time and at the sole discretion of either party. I understand that no New England Kenworth supervisor or other employee has the authority to alter the nature of this employer/employee relationship.

Compliance with Rules and Policies: Should I be employed by New England Kenworth, I agree to comply with any and all rules and policies of New England Kenworth.

I have read and fully understand the above.

SIGNATURE OF APPLICANT

DATE

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I have furnished information for use in reviewing my background and qualifications.

In this connection, I, _____, hereby authorize the investigation of my past and present work, character, education, military and court conviction records to ascertain any and all information which may be pertinent to my employment qualifications. I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this authorized release, will be considered in determining my suitability for employment by New England Kenworth. I also certify that any persons, agencies, or business that may furnish such information concerning me shall not be held accountable for releasing said information. I do hereby release said persons, agencies, or businesses from any and all liability which may be incurred as a result of furnishing such information. A photocopy or fax-copy of this release form will be valid as an original, even though said copy does not contain an original signature.

I have read and fully understand the above.

SIGNATURE OF APPLICANT

DATE

PRINTED NAME OF APPLICANT

APPLICANT'S SOCIAL SECURITY NUMBER

PRINTED NAME OF WITNESS

SIGNATURE OF WITNESS